**Annual Report on Sexual Assault, Stalking,
and Intimate Partner Violence
Report Date: October 1, 2020
Period Covered: January 1, 2019 to December 31, 2019**

Policies Regarding Sexual Assault, Stalking, and Intimate Partner Violence

In accordance with state and federal regulations, Trinity College has a comprehensive Policy on Sexual Harassment that governs all students, faculty, and staff. The College's first policy became effective on August 28, 2015 and was revised in 2018. This policy is attached as Exhibit I. The current policy, effective August 14, 2020, is attached as Exhibit II.

Concise Written Notification
See Exhibit III

Prevention, Awareness, Training, and Risk Reduction Programs

- Mandated education and prevention workshops:
  - <u>Not Anymore</u>: Required video for incoming First Years before campus arrival

  - <u>First Year Orientation</u>: Interactive theater production on consent, bystander intervention (Green Dot), overview of sexual misconduct and harassment

  - <u>Required Sophomore Training</u>: Prevention via bystander intervention (Green Dot) with an overview on sexual misconduct and harassment.

  - <u>Green Dot Program:</u> The Green Dot violence prevention strategy is designed to engage the entire campus in proactive and reactive bystander intervention to prevent and eliminate power based gender violence on campus, and to change the culture that enables it. It includes training students regarded as socially influential campus members who then role model the values of Green Dot to their peer groups. All student leaders receive Green Dot information as part of their required training in sexual misconduct education and prevention.

  - <u>Required Employee Training</u>: Sexual harassment prevention and response workshops for faculty and staff.

Prevention and Awareness Programming and Campaigns

- <u>The Red Flag Campaign</u>. This is an annual campaign to educate campus members about the warning signs of abusive, unhealthy relationships and talking and to provide active bystander tips.

- Voices Raised in Power: Annually student sponsored event that celebrates surviving and thriving after incident(s) of sexual violence, featuring student performances.

  - The Vagina Monologues. A student directed and performed production written by Eve Ensler and produced by VDay.org, an international movement to end violence against women. The play includes stories that involve incest and sexual violence.

  - Take Back the Night: Annual student-led campus-wide event designed to educate the campus community on sexual misconduct, sexual harassment, and bystander intervention, and supporting survivors.

  - Walk a Mile in Her Shoes: Annual student-led program featuring male-identified students walking a mile around campus in high-heeled shoes, to call attention to the issues of sexual misconduct and victim blaming.

  - Other Flyer Campaigns: Title IX rights, reporting options, staff confidentiality levels, definitions of consent and types of sexual harassment/misconduct

Statistical Information

The following tables include statistical information related to incidents of sexual assault, stalking, and intimate partner violence, regardless of where such incidents occurred. Table 1 includes incidents that were reported to the College during calendar year 2019, and Table 2 includes disciplinary cases that were concluded during calendar year 2019.

TABLE 1: INCIDENTS OF SEXUAL ASSAULT, STALKING, AND INTIMATE PARTNER VIOLENCE

	Sexual Assault	Stalking	Intimate Partner Violence
Number of incidents reported to the College*	23	5	5
Number of confidential or anonymous reports or disclosures to the college	9	0	1
Number of disciplinary cases at the College	6		1

*Above numbers reflect on-campus, non-campus, and public property as defined in the Clery Act.

TABLE 2: FINAL OUTCOMES OF DISCIPLINARY CASES

	Respondent found responsible	Respondent found not responsible
Sexual Assault	2*	4
Stalking	0	0
Intimate Partner Violence	1*	0

Outcome Sanctions
* In all three cases, a college suspension for one semester was imposed